

Queensland Christian Soccer Association Inc (QCSA)

Disciplinary Regulations Manual

(Players, Team Officials, Club Officials, Spectators and Members)



For GOD Through Sport
Est. 1969

Contents

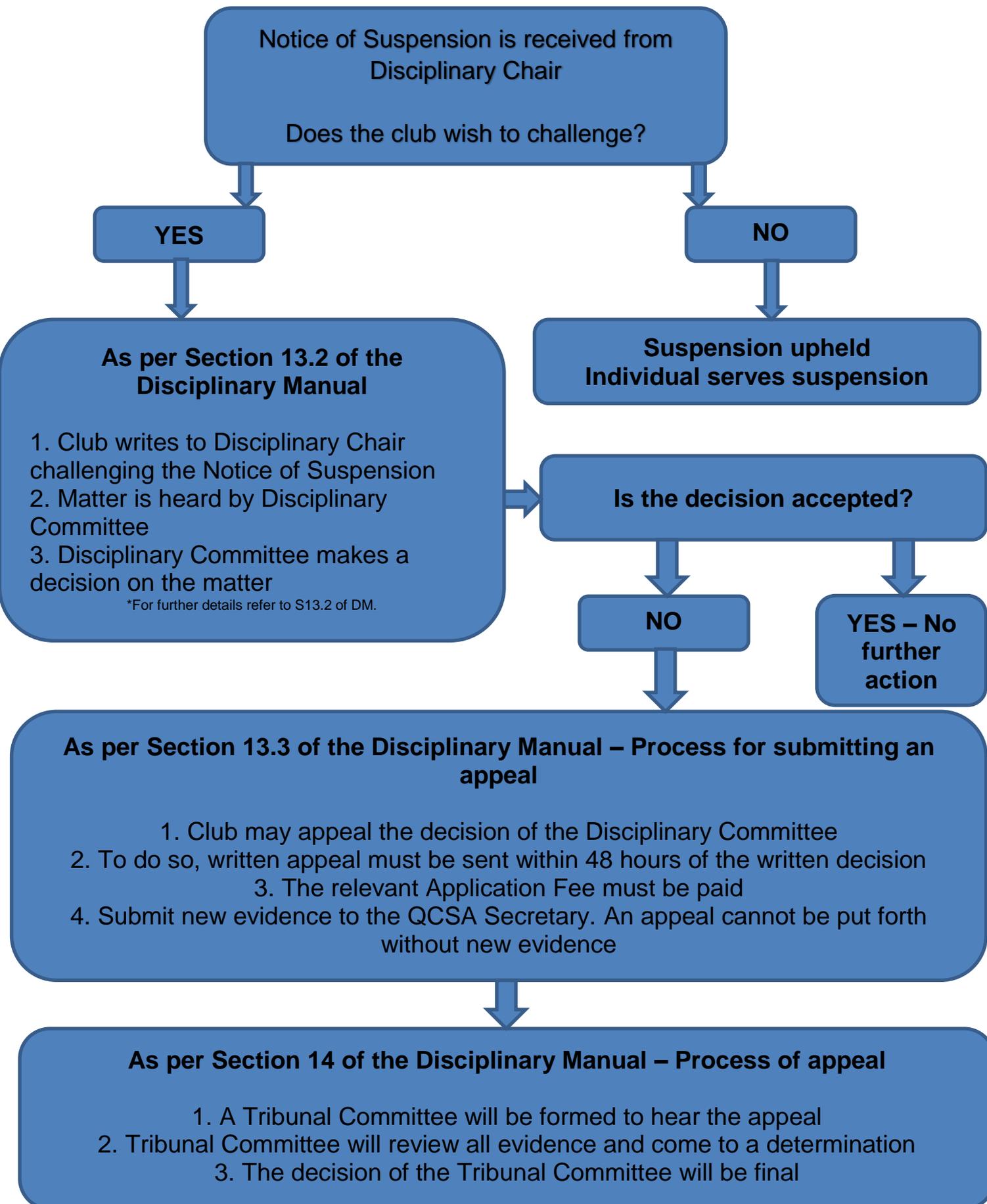
Table of Contents

QCSA Disciplinary Process 2025	5
1. Introduction.....	6
1.1 Objectives and Application of the Regulations	6
2. Authorities and Jurisdiction	6
2.1 Queensland Christian Soccer Association (QCSA):.....	6
2.2 Jurisdiction	7
3. Laws of the Game and Match Officials.....	7
3.1 Match Official Jurisdiction	7
4. Authority to Establish Committees and Tribunals.....	8
4.1 QCSA Discipline Chair has:	8
4.2 Membership of Bodies.....	8
4.3 Composition of Bodies.....	8
4.4 Qualification of Body Members.....	8
4.5 Term.....	9
4.6 Resignation and Removal of Body Members	9
4.7 Code of Behaviour for Body Members	9
5. Correspondence and Match Official Reports.....	9
5.1 Correspondence.....	9
5.2 Yellow Card Reports, Send-Off Reports and Incident Reports.....	9
6. No Recourse to Courts.....	10
7. Administrative Procedures of Bodies	10
7.1 Electronic Documents.....	10
7.2 Responsibility of QCSA	11
7.3 Submission by a party	11
7.4 Affected Party	11
7.5 Legal Representation.....	12
7.6 Match Official Reports and Attendance of Match Officials at Committees.....	12
7.7 Parent/Guardian.....	12
7.8 Non-attendance	12
7.9 Adjournment.....	12
7.10 Stay of Proceedings.....	13
7.11 General Conduct of Committee Hearings.....	13
7.12 Disclosure of Committee/Panel Members	14

7.13 Costs Generally	14
7.14 Immunity	14
7.15 Correction of a Determination	14
7.16 Publication and Confidentiality.....	15
7.17 Legal Advice	15
7.18 QCSA MC	15
7.19 Fines	15
7.20 QCSA Representative	15
7.21 Documents Submitted to QCSA Discipline Chair/Tribunal Committee.....	15
8. On Field Misconduct – Players.....	15
8.1 Yellow Card Offences.....	16
8.2 Sin Bin.....	16
8.3 Accumulation of Yellow Cards – Premiership Competition	16
8.4 Accumulation of Yellow Cards – Tournaments	17
8.5 Red Card Offences	17
8.6 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records	18
8.7 Team Misconduct	18
9. Misconduct – Team Officials	18
9.1 Team Official Yellow Cards	18
9.2 Accumulation of Yellow Cards – Premiership Competition	19
9.3 Accumulation of Yellow Cards – Tournaments	19
9.5 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records	20
10. Regrading of Offences	21
11. Off Field Misconduct and/or Disrepute	21
11.1 Misconduct.....	21
11.2 Bringing the Game into Disrepute	22
11.3 Culpability, Attempt or Involvement	22
11.4 Club Liability.....	22
11.5 Three (3) Strike Policy for Referee Abuse	23
12. Discipline Chair.....	23
12.1 Appealing a Decision of the QCSA Discipline Chair	24
12.2 Contempt Against QCSA Discipline Chair	24
13. Discipline Committee.....	25
13.1 Jurisdiction	25
13.2 Challenging a Notice of Suspension	25
13.3 Appealing a Decision of the Discipline Committee	26

13.4 Contempt Against the Discipline Committee	27
14 Tribunal Committee.....	27
14.1 Jurisdiction	27
14.2 Standing to Appeal	27
14.3 Grounds of Appeal.....	28
14.4 Decisions of the Tribunal Committee.....	28
14.5 Abandoned Appeals	28
15 Types of Disciplinary Sanctions	28
16 Serving of Suspensions.....	29
16.1 Application of Suspensions and Determinations	29
16.2 Suspensions to be Served Immediately	29
16.3 Club Responsibility on Suspensions and Team Sheets	30
16.4 Types of Suspensions	30
16.5 Effect of Abandoned Matches	30
17 Definitions.....	30
Schedule 1: Table of Offences	34
TABLE A: OFFENCES BY PLAYERS ¹	34
TABLE B: OFFENCES BY PARTICIPANTS (PLAYERS, COACHES, CLUB OFFICIALS & SPECTATORS) AGAINST MATCH OFFICIALS*	37
TABLE C: OFFENCES BY TEAM OFFICIALS.....	38
TABLE D: OFFENCES BY TEAM OFFICIALS AGAINST A MATCH OFFICIAL	39
TABLE E: OTHER OFFENCES BY MEMBERS*	40
Schedule 2: Application Fees	45

QCSA Disciplinary Process 2025



1. Introduction

- a) These Regulations come into effect from 1st January 2025
- b) Where an incident may constitute a breach of these Regulations and a breach of the QCSA Rules and Regulations (for example but not limited to, the QCSA Code of Behaviour or the QCSA Participant Safety Manual), QCSA Management Committee (aka QCSA MC) may in its absolute discretion determine the appropriate governing document under which to investigate, process and penalise (if necessary) any matter.
- c) QCSA MC/Discipline Chair reserves the right to deal with any Member in respect of any offences or complaints and other matters not specifically provided for in these Regulations.
- d) In the case of a Regulation being interpreted in two or more different ways, QCSA MC/ Discipline Chair reserves the right to determine which interpretation is valid. Any such interpretation is final and not subject to appeal.
- e) QCSA MC/ Discipline Committee may choose not to enforce a term of these Regulations in some cases; in its absolute discretion, without affecting its right to enforce that term in other cases.
- f) If any part of these Regulations is void that part will be severable and will not affect the enforceability of the remaining sections of these Regulations.
- g) In these Regulations, unless the context requires otherwise, capitalised terms will have the meaning set out in Definitions.
- h) Headings and examples are for convenience only and do not affect interpretation.
- i) In these Regulations:
 - i. Any use of the words “includes” or words such as “for example” or “such as” do not limit anything else that is included in general speech;
 - ii. A reference to a singular includes the plural and vice versa; and
 - iii. A reference to any document is to that document as amended, supplemented, varied, or replaced from time to time except to the extent expressly prohibited by that document or these Regulations.
- j) The Schedules form part of these Regulations.

1.1 Objectives and Application of the Regulations

- a) To ensure that the game of football is played in accordance with the Laws of the Game.
- b) To ensure that the game of football is played competitively and fairly in accordance with the principles of sportsmanship.
- c) To provide an independent, fair and effective system that sets out procedures for the administration and determination of all incidents, discipline matters, disputes and conduct matters involving members, notwithstanding the processes in places under QCSA Competition Handbook/Procedures.
- d) To ensure consistency and transparency of approach are evident and present in all aspects of handling incidents, discipline matters, dispute and conduct matters involving members under these Regulations.

2. Authorities and Jurisdiction

2.1 Queensland Christian Soccer Association (QCSA):

- a) Administers (but not limited to) Fixtures, Grand Finals, Carnivals and Tournaments as

administered by QCSA from time to time;

- b) May exercise any of the powers granted to it under these Regulations;
- c) Establish and administer Committees, Sub-Committees and Tribunals pursuant to these Regulations;
- d) Must give effect to the sanctions applied pursuant to these Regulations and, where appropriate, impose further sanctions if a Participant contravenes the terms of a sanction;
- e) May, in accordance with these Regulations investigate matters through a disciplinary process;
- f) May, refer matters to a Discipline Committee or Tribunal Committee to make a determination;
- g) May in consultation with QCSRA, ask QCSRA to rectify a Yellow Card or Red Card issued in error or in cases of mistaken identity.

2.2 Jurisdiction

- a) These Regulations will apply exclusively to facilitate the expeditious and fair resolution of:
 - i. Incidents, discipline matters, disputes and conduct matters in relation to Competitions;
 - ii. Incidents, discipline matters, disputes and conduct matters in relation to Competitions conducted by QCSA under a mandate from other Associations;
 - iii. Any matter that QCSA determines, in its absolute discretion, is important to the interests of football;
 - iv. Other matters not listed above or not dealt with under but not limited to, the QCSA Code of Behaviour or the QCSA Participant Safety Manual.
- b) Each Member submits exclusively to the jurisdiction of these Regulations and agrees until it has exhausted the procedures set out in these Regulations, it will not attempt to resolve any incidents, discipline matters, dispute or conduct matters by recourse to QCSA or a court of law.

3. Laws of the Game and Match Officials

- a) The Laws of the Game as drafted by the International Football Association Board and as adopted in FIFA Statutes govern the conduct of all QCSA matches.
- b) During a QCSA Match, a Referee may take the following disciplinary action:
 - i. In the case of a Player, issue a Yellow Card in accordance with the Laws of the Game; or
 - ii. In the case of a Player, issue a Red Card in accordance with the Laws of the Game; or
 - iii. In the case of a Team Official, issue a Yellow Card in accordance with the Laws of the Game; and/or
 - iv. In the case of a Team Official, issue a Red Card in accordance with the Laws of the Game.
- c) Any Yellow Card or Red Card issued during a Match must be identified by the Match Official on the official Team Sheet (in the MyClubMate system (aka MCM)), including the name and number of the Player, Team Official name or relevant identifying information, the type of infringement by reference to the codes in Section 8 and Section 9 and any additional information regarding the infringement which occurred in the Match.

3.1 Match Official Jurisdiction

- a) Controls each match and has the authority to enforce the IFAB Laws of the Game in each

match conducted within the QCSA jurisdiction, in which they are appointed;

- b) Makes all disciplinary decisions during any Match, which decisions, subject to exceptions contained within these Regulations, are final;
- c) Has the power, duties and authority:
 - i. As specified in the IFAB Laws of the Game;
 - ii. To make disciplinary decisions from the moment he or she enters the field of play until he or she leaves the field of play after the final whistle.

4. Authority to Establish Committees and Tribunals

4.1 QCSA Discipline Chair has:

- a) The Authority to establish judicial bodies (Discipline Committee and Tribunal Committee) as the Competitions Administrator.
- b) These Regulations confirm the establishment of the following Bodies:
 - i. Discipline Committee
 - ii. Tribunal Committee

4.2 Membership of Bodies

QCSA MC retains the right to appoint any persons to Bodies under these Regulations, including but not limited to the Chairperson and/or Vice-Chairperson.

4.3 Composition of Bodies

- a) The Discipline Committee shall be comprised of up to five (5) persons with a minimum of three (3) including the chairperson of the Discipline Committee. The chairperson of the Discipline Committee may select any persons considered competent for the task required. One representative from the QCSRA shall be invited to hearings when required, in an advisory capacity only and to represent the referee and other match officials. No participant of the committee except the QCSRA representative shall be associated with a club or organisation involved in the matter to be adjudicated by the committee. in order to make a valid decision under Section 13 (Discipline Committee).
- b) Where the Discipline Committee is dealing with matters disclosed in Send-Off Reports and/or Incident Reports, the Discipline Committee must comprise a minimum of three (3) Discipline Committee Members in order to make a valid Determination.
- c) The Tribunal Committee shall comprise, if possible up to five (5) persons with a minimum of three (3) including the chairperson of the Tribunal Committee considered competent for the work required and elected to the Committee by the MC. No person comprising part of the Discipline Committee shall also take part in the activities of the Tribunal Committee in order to make a valid decision under Section 14 (Tribunal Committee). The three (3) to five (5) members shall be chosen by QCSA MC, one (1) from MC to act as Chairman and having a casting vote only. Up to four (4) from the clubs, provided that not more than two (2) of the whole panel shall be active in the affairs of any one (1) Member Club and provided also, that the persons on any panel shall not have sat in judgment of the action on which the appeal is lodged. One to two (1-2) representatives from QCSRA shall be included in an advisory capacity only. No participant of the committee, except the QCSRA Representative, shall be associated with a club and /or Organisation involved in a dispute to be adjudicated by the panel.

4.4 Qualification of Body Members

- a) Each member of the Discipline Committee and Tribunal Committee shall have the appropriate knowledge and/or experience of the QCSA Rules and Regulations.
- b) A person shall not be appointed to the Discipline Committee or Tribunal Committee if that person is currently:
 - i. is a party to or is in any way directly or indirectly interested in a matter to be heard; or
 - ii. otherwise has a relationship with any party to the matter such that the person is or may be seen to be not independent or impartial.

4.5 Term

A member of a Body will be appointed for a term of twelve (12) months unless such member resigns or is removed pursuant to Section 4.6 - Resignation and Removal of Body Members.

4.6 Resignation and Removal of Body Members

- a) A member of a Body may resign by providing notice in writing to QCSA MC;
- b) QCSA MC may remove a member of a Body at any time in its absolute discretion.

4.7 Code of Behaviour for Body Members

Upon appointment by QCSA MC, a member of a Body agrees to be bound by and comply with the QCSA Code of Behaviour applicable to members of a Body.

5. Correspondence and Match Official Reports

5.1 Correspondence

All correspondence in relation to any matter under these Regulations must be made electronically and directed via email to both the QCSA Discipline Chair (discipline@qcsa.org.au) and QCSA Secretary (secretary@qcsa.org.au).

5.2 Yellow Card Reports, Send-Off Reports and Incident Reports

- a) In order to ensure QCSA provides an efficient service to Members under these Regulations, Match Officials must submit their Yellow Card Reports and/or Send-Off Reports and/or Incident Reports into the QCSA MCM system as soon as possible, but no later than twenty-four (24) hours after the completion of the relevant Match. No Determination of QCSA or a Body will be quashed or held invalid by reason only of the failure of any Match Official(s) to comply with this Section 5.2.
- b) Failure to comply with the requirement set out in this Section 5.2 may result in the Match Official being sanctioned by QCSA in their sole and absolute discretion.
- c) Yellow Card report must set out the following: Any Yellow Card Offences issued to a Participant during the match, including the categorisation of the Offence/s.
- d) Send-Off Report must set out the following: Any Red Card Offences issued to a Participant during the Match, including the categorisation of the Offence/s.
- e) Incident Reports must set out the following: Any serious incidents which took place.
- f) Match Official Incident Reports should include details about any concerning misbehaviour on the part of Spectators.
- g) For the avoidance of doubt, QCSA MC/Discipline Chair and a Body is not bound by the

categorization of any Offence by a Match Official.

- h) In order to ensure QCSA provides a fair and transparent system to Members under these Regulations and to assist the Bodies in arriving at their decisions, in completing Yellow Card Reports and/or Send-Off Reports and/or Incident Reports, Match Officials must:
 - i. Complete their Yellow Card Reports and/or Send-Off Reports and/or Incident Reports independent of any potential public witnesses;
 - ii. As far as reasonably possible, clearly state what they actually saw and/or heard in relation to the incident(s) and clearly distinguish that from what others told them occurred;
 - iii. As far as reasonably possible, in respect to words spoken by a Participant, record those in first person using the actual words spoken;
 - iv. As far as reasonably possible, state how they identified the Participant.
- i) A Match Official may seek assistance from an approved member of QCSRA in completing a Yellow Card Report and/or Send-Off Report and/or Incident Report.
- j) QCSA MC/Discipline Chair may, within a reasonable period of time (between 48-72 hours) following receipt of any Yellow Card Report and/or Send-Off Report or Incident Report, provide a copy of the same to the Participant's Club (or to the Club, if the Offence was allegedly committed by a Club). The purpose of doing so is to:
 - i. Require the Club to submit to QCSA MC/Discipline Chair the details of any Participant referred to but not identified in the Yellow Card Report and/or Send-Off Report and/or Incident Report;
 - ii. Where the Club believes that the Participant identified in the Yellow Card Report and/or Send-Off Report; and/or Incident Report is not the offender, provide the Club with the opportunity to advise QCSA MC/Discipline Chair the details of the Participant;
 - iii. Require the Club to provide any information requested by QCSA MC/Discipline Chair in relation to an investigation pursuant to Section 11 (Off Field Misconduct and/or Disrepute)
- k) Any Club in receipt of a Send-Off Report and/or Incident Report pursuant to Section 5 must provide any information requested to QCSA MC/Discipline Chair by an advised time as notified by QCSA MC/Discipline Chair.
- l) Any Club that fails to comply with Section 5 will be deemed to have committed Misconduct and QCSA MC/Discipline Chair may, in its absolute discretion, take any relevant action against the Club pursuant to Section 11 (Off Field Misconduct and/or Disrepute).

6. No Recourse to Courts

Any Determination made by the Tribunal Committee will be final and binding on the parties to the appeal and no person may institute or maintain proceedings in any court of law or tribunal in relation to such Determination.

7. Administrative Procedures of Bodies

7.1 Electronic Documents

In order to ensure the efficiency of matters dealt with pursuant to these Regulations, all documents, statements, submissions and forms referred to in the Regulations must be sent by email (in its entirety) to both the QCSA Discipline Chair and QCSA Secretary. QCSA Discipline Chair may from time-to-time request parties to provide hard copies of documents, statements,

submissions and forms. A party seeking to rely on photographic, video or similar evidence must provide such evidence in the manner or form requested by QCSA Discipline Chair and at the party's own cost.

7.2 Responsibility of QCSA

Where a Panel or Committee is required to hear a matter pursuant to Section 12 (Discipline Chair) or Section 13 (Discipline Committee) or Section 14 (Tribunal Committee), QCSA MC must appoint a Body member to act as Chairperson for the hearing/s:

- a) QCSA Discipline Chair must issue a Notice of Proceedings;
- b) QCSA Discipline Chair must appoint the other Panel or Committee members for the hearing;
- c) QCSA Discipline Chair must set a date for the hearing;
- d) QCSA Discipline Chair may consult with QCSA MC in order to confirm any directions to the parties, including, but not limited to, matters pertaining to witnesses and/or evidence.

7.3 Submission by a party

- a) For a hearing before the Discipline Committee, the accused must provide to QCSA a copy of any written submissions, statements, materials, documents or other evidence the appellant intends to rely on in the hearing by the due date specified in the Notice of Proceedings.
- b) For a hearing before the Tribunal Committee, the appellant must provide to QCSA a copy of any new evidence, which could include written submissions, statements, materials, documents or other evidence it intends to rely on in the hearing and written copies of the determinations made by lower panels or Committees at the time of submitting the Notice of Appeal.
- c) All written submissions, statements, materials, documents or other evidence supplied to QCSA must be sent to the relevant QCSA member (i.e., Discipline Chair or Tribunal Chair).
- d) Unless there are exceptional circumstances (to be determined by QCSA in their sole and absolute discretion), QCSA will not accept any written submissions, statements, materials, documents or other evidence submitted after the due date outlined in the Notice of Proceedings or after the submission of the Notice of Appeal.

7.4 Affected Party

- a) For the purposes of these Regulations, an Affected Party means:
 - i. A Member who may be affected by a determination of QCSA or a Body based on the relief sought by a Member who has submitted a Notice of Appeal under these Regulations;
 - ii. QCSA, if determined that a determination of a Body, may affect the interests of QCSA, or it may bring the game into Disrepute or damage the reputation or goodwill of the game.
- b) Despite anything to the contrary in these regulations, the victim of an incident giving rise to disciplinary charges or proceedings is not an Affected Party for the purposes of these Regulations.
- c) A Member submitting a Notice of Appeal must nominate, whether, in its opinion, any other Member may be an Affected Party.
- d) QCSA and/or Committee may only determine, in their absolute discretion, whether a Member is an Affected Party and must notify the Affected Party accordingly.
- e) An Affected Party provided with notice under this section may participate in the hearing as an

Affected Party and may make submissions and, subject to Section 7.3 call evidence. An Affected Party is bound by any decision of a Committee.

- f) If an Affected Party provided with notice under this section elects not to participate in a hearing, that Affected Party cannot subsequently initiate a Grievance or lodge an appeal under these Regulations in relation to the same subject matter.

7.5 Legal Representation

A Claimant, Complainant, Respondent, accused and Affected Party has the right to be represented by a lawyer or a support person at a Committee hearing. Details of legal representation must be set out in Notice of Appeal, Notice of Response or otherwise notified to QCSA prior to the hearing.

7.6 Match Official Reports and Attendance of Match Officials at Committees

- a) Any Yellow Card report and/or Send-Off Report or Incident Report provided by a Match Official in relation to any matter before the Committee, will stand as the Match Official's statement of evidence, unless the Match Official determines to also provide oral evidence at the hearing through the QCSRA representative.
- b) The ordinary position is that unless a Member provides prior notification to QCSA that a Match Official is required for cross-examination through the QCSRA representative, it is deemed that the Match Official is not required for cross-examination and the Match Official's record of events is not challenged for factual matters.
- c) For the avoidance of doubt, any Yellow Card Report or Send Off Report or Incident Report provided by a Match Official will stand as the facts of the alleged event. The onus will rest with the party challenging the facts of the event to establish to the required standard that the facts as recorded are inaccurate or otherwise misrepresent the event.

7.7 Parent/Guardian

Unless a Committee determines otherwise, a party, witness who is under the age of eighteen (18) years at the date of a Committee hearing must be accompanied at that hearing by a parent, legal guardian, Club Official or Team Official.

7.8 Non-attendance

If any Member who has been properly notified of a Committee hearing fails to attend a Committee hearing without establishing exceptional circumstances for such failure, to the satisfaction of the Committee, in its absolute discretion:

- a) The hearing can proceed *ex parte* and be determined in that Member's absence, including as to determination on the merits and/or sanction. An *ex parte* Determination of a Committee has the same force and effect as if it was made after a full hearing before that Committee at which the Member was present;
- b) The Committee may impose sanctions as it sees fit in accordance with the Regulations for the Member's non-attendance or make recommendations to QCSA to issue a Notice of Charge pursuant to Section 11 (Off-Field Misconduct and/or Disrepute);
- c) If the player or club fails to attend a hearing, then all rights of appeal by the absent party are forfeited.

7.9 Adjournment

- a) In the event a Member requires an adjournment of a Committee hearing, the Member must

apply in writing to QCSA Discipline Chair no later than two (2) working days before the scheduled date of that Committee hearing.

- b) QCSA Discipline Chair will refer requests for adjournments to the Committee and may require evidence from the Member to substantiate the basis for the request. In considering whether to grant the adjournment, the Committee will consider whether the member has established exceptional circumstances warranting the adjournment, including avoiding significant costs, hardship or inconvenience to the Member.
- c) Any decision to adjourn a hearing will be at the absolute discretion of the Committee.
- d) Members acknowledge that the Committee meets after normal business hours and during the working week. Given the possibly large number of parties and witnesses involved in a Committee hearing and the need to resolve matters in an expeditious manner, it will not always be possible to accommodate adjournment applications.

7.10 Stay of Proceedings

On application for a Member (including an Affected Party) or QCSA, a Committee may order a stay of proceedings (with or without conditions).

7.11 General Conduct of Committee Hearings

- a) A Committee will not be bound by the rules of evidence usually applicable to proceedings in courts of law.
- b) A Committee may have regards to, but will not be bound by, its previous determinations. The Discipline Committee and Tribunal Committee will be bound by Determinations of the Tribunal Committee.
- c) All hearings must be conducted in accordance with the principles of natural justice.
- d) A Committee may conduct the hearing in any manner it sees fit provided that:
 - i. The questioning of all parties is to be through the Chairperson of the hearing, unless the Chairperson determines otherwise;
 - ii. Unless Section 7.8 (Non-Attendance) applies, an accused must be present (in person or via telephone/video) while a Committee receives any oral evidence against that accused;
 - iii. All parties are given a reasonable opportunity to be heard; and
 - iv. The hearing is conducted with as little formality and technicality and with as much expedition as proper consideration of the matters before it permits.
- e) A Committee is empowered to:
 - i. Take evidence. The admissibility and weight given to any evidence in a hearing will be at the absolute discretion of a Committee, but Members acknowledge that less weight may be given to the evidence of a witness or party who is not available for cross-examination by a Committee;
 - ii. Require the attendance of any Member to give evidence;
 - iii. Permit any witness to give evidence via telephone or video over internet (for example, via Teams, Skype or Zoom);
 - iv. Require the production of any document, information or other evidence, in whatever form, held by any Member; and
 - v. Inform itself on any matters or thing in order to properly carry out its function in accordance with these Regulations.
- f) If a Committee is not satisfied to the required standard that a charge(s) before it has been

proved but is satisfied that a different charge(s) has been proved, then provided the Member has been given an opportunity to address the Committee in relation to the different charge(s), the Committee must find the Member guilty of the different charge(s) and apply the appropriate sanction. A Committee may, in its absolute discretion, grant a Member an adjournment for the purposes of answering the different charge(s).

- g) Prior to a hearing, QCSA must provide to a Committee a copy of a Member's Discipline History. A Committee must take into account the Member's Discipline History in determining any appropriate sanction.
- h) If a Committee finds that a charge(s) has been proved against a Member, then prior to imposing any penalty or sanction, it must invite the Member to make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- i) If a Committee intends to adjourn to consider whether the charge(s) has been proved against a Member, then prior to adjourning, it must invite the Member to make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- j) For the avoidance of doubt, QCSA or its representatives may ask questions of the accused, make submissions in relation to any evidence and make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- k) A Committee may, in the case where a Member has been found guilty of multiple Offences, impose entirely cumulative or partly or wholly concurrent Suspensions. However, the overall Suspension must not be less than the Minimum Suspension applicable to the most serious offence but may be greater than the Maximum Suspension applicable to that Offence.
- l) To the extent that a matter relating to the procedures of a Committee is not provided for by these Regulations, the Chairperson of a Committee may issue appropriate directions for the conduct of any matter or hearing.

7.12 Disclosure of Committee/Panel Members

In the interests of ensuring independence, QCSA will not disclose the identity of Committee or Panel members prior to a hearing to any party, any party's representatives or to any witness.

7.13 Costs Generally

As a general rule, the parties must bear their own costs in relation to a Committee matter or hearing.

7.14 Immunity

Members involved in any way in any proceedings brought under these Regulations, their respective witnesses and any other witnesses, agree not to institute or maintain any proceedings, or bring any claim against QCSA, a Body or a member of a Body, in respect of any act or omission during the course of a matter or hearing arising out of any charge, Determination or findings made.

7.15 Correction of a Determination

Within five (5) working days of the issuance of a Determination, as the case may be, either party (including an Affected Party) to a hearing may submit to QCSA Discipline Chair a request to correct in that Determination any errors in computation, any clerical or typographical errors or any other error of similar nature. If the Committee considers the request to be justified, it will make the correction and reissue the Determination to the parties.

7.16 Publication and Confidentiality

- a) All evidence and information provided in proceedings of a Committee must be treated in the strictest confidence. Parties, their representatives and all witnesses must not use or disclose to any other third party any confidential information obtained during the course of any investigations or proceedings.
- b) A breach of this Section 7.16 is deemed to be contempt against a Committee and the offender may be sanctioned pursuant to Section 12 and Section 13: Contempt against the Discipline Chair and Contempt against a Committee.

7.17 Legal Advice

A Committee or Panel may, in its absolute discretion, obtain legal advice during any proceedings and may adjourn proceedings for that purpose.

7.18 QCSA MC

QCSA MC will not be required to provide evidence at a hearing unless QCSA is an Affected Party to a hearing, or a Committee determines otherwise.

7.19 Fines

- a) Any award or fine imposed under these Regulations must be paid within thirty (30) days after the date on which the Determination is issued unless otherwise specified in the Determination.
- b) A Member that wants to appeal any matter to the Tribunal Committee must pay any award or fine payable (as set out in the Setting of Bonds, Fees and Monetary Penalties as determined each year at the AGM) as a consequence of the decision the subject of appeal prior to the due date for the lodgement of the appeal as set out in these Regulations, unless there are exceptional circumstances, to be determined by QCSA, in its absolute discretion.
- c) A Participant cannot take part in any match until any fine imposed under these Regulations is paid in full. This means that if a Suspension is combined with a fine, the Suspension is prolonged until the fine is paid in full.
- d) A Club is jointly and severally liable for any award or fine imposed under these Regulations on one of its Participants (even if that Participant subsequently leaves the Club).

7.20 QCSA Representative

QCSA reserves the right to appoint a representative to any Committee hearing. The representative may argue the case on behalf of QCSA and may be a QCSA MC member.

7.21 Documents Submitted to QCSA Discipline Chair/Tribunal Committee

If a party to any proceedings governed by these Regulations submits documents to QCSA Discipline Chair/Tribunal Committee and those documents exceed thirty (30) pages in total, the party must deliver to QCSA Discipline Chair/Tribunal Committee four (4) hard copies of those documents by the applicable due date prescribed by these Regulations or by the date otherwise specified by QCSA Discipline Chair/Tribunal Committee.

8. On Field Misconduct – Players

8.1 Yellow Card Offences

- a) A Yellow Card is issued by a Referee to a Player for the commission of the following cautionable offences specified at Law 12 of the Laws of the Game:
- Y1 – unsporting behaviour
 - Y2 – dissent by word or action
 - Y3 – persistent infringement of the Laws of the Game
 - Y4 – delaying the restart of play
 - Y5 – failure to respect the required distance when play is restarted with a dropped ball, corner kick, free kick or thrown in
 - Y6 – entering, re-entering or deliberately leaving the field of play without the Referee's permission
- b) A Yellow Card cannot be appealed after it is issued and/or reported to the Discipline Chair.

8.2 Sin Bin

Players can be sin binned by referees should they commit a Y2 offence (dissent by word or action towards a match official). When a player is sin binned by a match official, they receive a yellow card and are also required to leave the field of play and serve a temporary dismissal of ten (10) minutes for matches of more than 60 minutes duration and five (5) minutes for matches of 60 minutes or less.

- a) The accumulation of two (2) yellow cards in the same match, a red card will apply.

8.3 Accumulation of Yellow Cards – Premiership Competition

- a) A Player who accumulates three (3) Yellow Cards in the Premiership Competition irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture. That Mandatory Match Suspension must be served immediately. A player that is suspended in any competition round is not permitted to play in any other matches/age groups in the same competition round.
- b) A Player who accumulates five (5) Yellow Cards in the Premiership Competition irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of two (2) Fixtures. That Mandatory Match Suspension must be served immediately. A player that is suspended in any competition round is not permitted to play in any other matches/age groups in the same competition round.
- c) A Player who accumulates an additional two (2) Yellow Cards (in total seven (7) Yellow Cards) in the Premiership Competition, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of three (3) Fixtures. That Mandatory Match Suspension must be served immediately. A player that is suspended in any competition round is not permitted to play in any other matches/age groups in the same competition round. The Discipline Committee will review the Player's record and may call the Player in to show cause as to why the Player should be allowed to continue to be registered in the QCSA.
- d) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this Section 8.3 must be served in accordance with Section 16 (Serving of Suspensions)
- e) Yellow Cards received during a Premiership Competition Season that do not result in a Mandatory Match Suspension do not carry over into the next Premiership Competition Season. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

- f) For the avoidance of doubt, if a Player receives two yellow cards in a match it is treated as a red card offence only and the two yellow cards do not count towards the Player's accumulated yellow cards for the season.

8.4 Accumulation of Yellow Cards – Tournaments

- a) A Player who accumulates three (3) Yellow Cards in the group stage of a Tournament, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately. A player that is suspended in any Tournament round is not permitted to play in any other matches/age groups in the same Tournament round.
- c) A Mandatory Match Suspension incurred as a result of accumulation of Yellow Cards pursuant to this Section 8.4 must be served in accordance with section 16 (Serving of Suspensions).
- d) Yellow Cards received during the group stage of a Tournament do not accumulate through to the finals stage of the Tournament.
- e) Yellow Cards received during a Tournament, whether or not they result in a Mandatory Match Suspension do not carry into the Premiership, Championship, the next Tournament or any other matches or competitions.

8.5 Red Card Offences

- a) A Red Card is an order given by a Referee to a Player to leave the field of play, its surrounds and the Technical Area during any match conducted under QCSA.
- b) A Red Card is issued by a Referee to a Player for the commission of the following sending-off offences specified at Law 12 of the IFAB Laws of the Game:
 - R1 – serious foul play
 - R2 – violent conduct
 - R3 – spitting at an opponent or any other person
 - R4 – denying the opposing team a goal or an obvious goal scoring opportunity by deliberately handling the ball (does not apply to a goalkeeper within their own penalty area)
 - R5 – denying an obvious goal scoring opportunity to an opponent moving towards the player's goal by an offence punishable by a free kick or a penalty kick
 - R6 - denying the opposing team a goal or an obvious goal-scoring opportunity by committing a non-deliberate handball offence outside their own penalty area
 - R7 – using offensive, insulting or abusive language and/or gestures
 - R8 – receiving a second caution in the same match; subject to Section 8.2 Sin Bin
- c) If a Player receives an R7 (receives a second caution in the same match), the Player must serve a Mandatory Match Suspension of one (1) Fixture and the Club is responsible for ensuring the Player is immediately stood down for his or her next Fixture in accordance with Section 16 (Serving of Suspensions) and for ensuring that the Player complies with any other directive imposed by QCSA Discipline Chair.
- d) A Participant who is issued with a Red Card:
 - i. Must remove themselves from the Field of Play, remove their playing jersey and remove themselves from the Technical Area and the vicinity of the Field of Play
 - ii. Must not, for the remainder of the Match, enter the Field of Play, its surrounds or the Technical Area or occupy the Player's race, if applicable;

- e) Players and Team Officials who are currently suspended, may not utilise small, hand-held electronic or communication devices for coaching/tactics or player welfare during the period of the game (which includes the half time break).
- f) A Red Card issued to a Player, Team Official or Participant is a minimum suspension of one (1) fixture round, until notified by the Discipline Chair that further disciplinary action is being applied.
- g) Should a Player disagree with the issuing of a Red Card, notice of the objection in writing is to be given to the Discipline Chair within forty-eight (48) hours of the Player having been sent from the field. Such notification is to include the grounds for objection. If an objection is received with regards to the issuing of a red card, then this is to be dealt with in the first instance. The decision reached by the Discipline Committee will be final and no right of appeal exists.
- h) Red Cards received during a Tournament outside of the QCSA Premiership Competition, may carry into the Premiership, Championship, or any other competitions as deemed fit by the Discipline Committee.

8.6 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records

- a) QCSA Discipline Chair will advise Clubs in writing when a Player has accumulated three (3), five (5), seven (7) Yellow Cards. However, it remains a Club's responsibility to also look up accurate records of the Yellow Cards received by a Player regardless of whether a Player accumulated any Yellow Cards while registered with a previous Club.
- b) QCSA Discipline Chair will advise Clubs in writing when a Player has incurred a Fixture Suspension. However, it remains the Club's responsibility to look up accurate records of any Fixture Suspensions incurred by any Participant and ensure that any Fixture Suspensions are served in full.
- c) Where notification is not confirmed electronically, a telephone call to the Club Secretary or Club nominated discipline contact person will be made. In all cases, when notification is made to the Club Secretary or Club nominated discipline contact person it is accepted that communication is made with the player/team and any other relative parties.
- d) A Club in breach of this Section 8.6 will be deemed to have committed Misconduct and the QCSA Discipline Chair may, in its absolute discretion, take any relevant action against the Club pursuant to Section 11 (Off Field Misconduct and/or Disrepute).

8.7 Team Misconduct

QCSA Discipline Chair may impose disciplinary sanctions on a Club for the misconduct of a Team, including when:

- i. Five (5) Players and/or Officials receive a Yellow Card during one (1) Match;
- ii. Three (3) Players and/or Officials receive a Red Card during one (1) Match;
- iii. Several Players and/or Officials together make threats or show force against a Match Official; or
- iv. Its Participants engage in a melee or brawl in connection with a Match.

9. Misconduct – Team Officials

9.1 Team Official Yellow Cards

- a) A Team Official Yellow Card is issued by a Referee to a Team Official for the commission of the cautionable offences specified in the Laws of the Game, which include but are not limited to:
- Y-TO1 – dissent by word or action, including throwing / kicking drinks bottles or other objects and/or gestures which show a clear lack of respect for the Match Officials (e.g. sarcastic clapping)
 - Y-TO2 – gesturing or acting in a provocative, derisory or inflammatory manner
 - Y-TO3 – excessively / persistently gesturing for a Red Card or Yellow Card
 - Y-TO4 – clearly / persistently not respecting the confines of their team’s Technical Area
 - Y-TO5 – deliberately entering the Technical Area of the opposing team (non-confrontational)
 - Y-TO6 – delaying the restart of play by their team
 - Y-TO7 – showing a lack of respect for the game
 - Y-TO8 – persistent unacceptable behaviour (including repeated warning offences)
 - Y-TO9 - acting in a provocative or inflammatory manner

9.2 Accumulation of Yellow Cards – Premiership Competition

- a) A Team Official who accumulates three (3) Yellow Cards in the Premiership Competition irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture. That Mandatory Match Suspension must be served immediately. A Team Official that is suspended in any competition round is not permitted to take part in any official capacity in any other matches/age groups in the same competition round.
- b) A Team Official who accumulates an additional two (2) Yellow Cards (in total five (5) Yellow Cards in the Premiership Competition, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of two (2) Fixtures. That Mandatory Match Suspension must be served immediately. A Team Official that is suspended in any competition round is not permitted to take part in any official capacity in any other matches/age groups in the same competition round.
- c) A Team Official who accumulates an additional two (2) Yellow Cards (in total seven (7) Yellow Cards) in the Premiership Competition, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of three (3) Fixtures. The Mandatory Match Suspension must be served immediately. A Team Official that is suspended in any competition round is not permitted to take part in any official capacity in any other matches/age groups in the same competition round.
- d) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this Section 9.2 must be served in accordance with Section 16 (Serving of Suspensions)
- e) Yellow Cards received during a Premiership Season that do not result in a Mandatory Match Suspension do not carry over into the next Premiership Season.

9.3 Accumulation of Yellow Cards – Tournaments

- a) A Team Official who accumulates three (3) Yellow Cards in the group stage of a Tournament, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately. A Team Official that is suspended during the group stage of a Tournament is not permitted to take part in any official capacity in any other matches/age groups in the same Tournament round.

- c) A Mandatory Match Suspension incurred as a result of accumulation of Yellow Cards pursuant to this section 9.3 must be served in accordance with section 16 (Serving of Suspensions)
- d) Yellow Cards received during the group stage of a Tournament do not accumulate through to the finals stage of the Tournament.
- e) Yellow Cards received during a Tournament whether or not they result in a Mandatory Match Suspension do not carry into the Premiership Competition, the next Tournament or any other matches or competitions.

9.4 Team Official Red Cards

- a) A Team Official Red Card is an order given by the Referee to a Team Official to leave the field of play, its surrounds and the Technical Area. Such order can be given at any time from when the Referee enters the field of play for a pre-match inspection until he or she leaves the field of play after the match ends (including kicks from the penalty mark).
- b) A Team Official Red Card is issued by a Referee to a Team Official for the commission of the sending-off offences specified in the Laws of the Game, which include but are not limited to:
 - R-TO1 - violent conduct
 - R-TO2 - physical or aggressive behaviour (including spitting or biting) towards an opposing Player, substitute, Team Official, Match Official, spectator or any other person (e.g. ball boy/girl, security or competition official)
 - R-TO3 - using offensive, insulting or abusive language and/or gestures
 - R-TO4 - entering the field of play to:
 - confront a Match Official (including at half-time and full-time)
 - interfere with play or an opposing Player or Match Official
 - R-TO5 - deliberately leaving the technical area to:
 - show dissent towards, or remonstrate with, a Match Official
 - act in a provocative or inflammatory manner
 - R-TO6 - enter the opposing technical area in an aggressive or confrontational manner
 - R-TO7 - deliberately throwing/kicking an object onto the field of play
 - R-TO8 - delaying the restart of play by the opposing team e.g. holding onto the ball, kicking the ball away, obstructing the movement of a Player
 - R-TO9 - receiving a second Yellow Card in the same match
 - R-TO10 - using unauthorised electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment
- e) If a Team Official receives an R-TO9 (receives a second yellow card in the same match), the Team Official must serve a Mandatory Match Suspension of one (1) Fixture and the Club is responsible for ensuring the Team Official is immediately stood down for his or her next Fixture in accordance with Section 16 (Serving of Suspensions) and for ensuring that the Team Official complies with any other directive imposed by QCSA Discipline Chair.
 - i. A Participant who is issued with a Red Card must leave the technical area in the first instance and for the remainder of the Match, not enter the Field or Play, its surrounds or the Technical Area or occupy the Player's race, if applicable.

9.5 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility

of Records

- a) QCSA Discipline Chair will advise Clubs in writing when a Team Official has accumulated three (3), five (5), seven (7), Yellow Cards. However, it also remains a Club's responsibility to look up accurate records of the Yellow Cards received by a Team Official regardless of whether a Team Official accumulated any Yellow Cards while registered with a previous Club.
- b) QCSA Discipline Chair will advise Clubs in writing when a Team Official has incurred a Fixture Suspension. However, it remains the Club's responsibility to look up accurate records of any Fixture Suspensions incurred by any Participant and ensure that any Fixture Suspensions are served in full.
- c) A Club in breach of this Section 9.5 will be deemed to have committed Misconduct and the QCSA Discipline Chair may, in its absolute discretion, take any relevant action against the Club pursuant to Section 11 (Off Field Misconduct and/or Disrepute).

10. Regrading of Offences

- a) Match Officials will be responsible for the initial grading of any Red Card Offences that are committed during a Match. The initial grading will be recorded as part of the Send-Off Report submitted by the Match Official.
- b) QCSA Discipline Chair may review the grading given to any Red Cards. Any decision to review a grading will be at the sole discretion of QCSA Discipline Chair as the Competitions Administrator.
- c) QCSA Discipline Chair will only review and change a Red Card grading in exceptional circumstances, as determined by QCSA Discipline Chair in their sole and absolute discretion.

11. Off Field Misconduct and/or Disrepute

- a) QCSA Discipline Chair may investigate any matter which in its opinion is relevant to whether a charge of Misconduct and/or Disrepute ought to be laid.
- b) QCSA Discipline Chair may issue a Notice of Charge to any Member and/or Club who is found to have committed an Offence under Clause 11.1 and 11.2 below.
- c) QCSA Discipline Chair reserves the right to refer a matter of Misconduct and/or Disrepute, to:
 - i. A Discipline Hearing;
 - ii. Deal with the matter by a combination of the above;
 - iii. Take no action; or
 - iv. Deal with the matter in any way which the QCSA Discipline Chair deems appropriate.

11.1 Misconduct

- a) Misconduct refers to any act or omission by a Member which:
 - i. Constitutes a breach of the FIFA Statutes and Regulations;
 - ii. Constitutes a breach of the IFAB Laws of the Game;
 - iii. Constitutes a breach of these QCSA Regulations;
 - iv. Constitutes a breach of the QCSA rules and regulations, unless a document contains a

- provision or provisions for dealing with any breach thereof;
- v. In the opinion of QCSA, it is or may be prejudicial to the image, interests or reputation of the game of football, QCSA or any of its sponsors.

11.2 Bringing the Game into Disrepute

- a) A Member must not bring the game of football into Disrepute.
- b) Without limiting the generality of Clause 11.2 a), a Member will be taken as having brought football into Disrepute if any of the following occurs:
 - i. Discriminatory behaviour, including public disparaging of, discrimination against, or vilification of, a person on account of an Attribute; or
 - ii. Harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances; or
 - iii. Offensive behaviour, including offensive, obscene, provocative or insulting gestures, language or chanting; or
 - iv. Provocation or incitement of hatred or violence; or
 - v. Spectator or crowd violence; or
 - vi. Intimidation of Match Officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a Match Official or the use of violence or threats to pressure a Match Official to take or omit to take a certain action regardless of where such action is taken; or
 - vii. Forgery and falsification, including creation of a false document, forgery of a document or signature, the making of a false claim or providing inaccurate or false information on a prescribed form; or
 - viii. Corruption, including offering a Benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate FIFA Statutes, or QCSA Policies; or
 - ix. Abuse of a position to obtain personal benefit; or
 - x. Any other conduct, behaviour or statement that materially injures the reputation and goodwill of QCSA or football generally.
- c) Players and Officials are entitled to have their privacy respected and this Article is not intended to apply to private activities engaged in by a Player or an Official that are not in the public domain.

11.3 Culpability, Attempt or Involvement

- a) Offences of Misconduct and/or Disrepute are punishable regardless of whether they have been committed deliberately, recklessly or negligently.
- b) An attempt to commit an offence of Misconduct and/or Disrepute is also punishable under these Regulations.
- c) Any Member who willingly and/or knowingly takes part in committing an Offence or attempting to commit an Offence, either as an instigator or accomplice is also punishable under these Regulations.

11.4 Club Liability

- a) A Club will be deemed to have committed an act of Misconduct and/or Disrepute under this section where it is determined that its players, team officials, club, crowd or spectators have

engaged in any of the conduct outlined in Clause 11.2 a) and Clause 11.2 b).

- b) A Club may still be sanctioned under these Regulations, notwithstanding if the offender/s have not been identified.
- c) QCSA Discipline Chair may in their sole and absolute discretion, elect not to proceed with a Charge against a Club for the conduct of their Members, if they are satisfied that the Club took the necessary precautions to attempt to negate the ability for Members to commit an offence of Misconduct and/or Disrepute.

11.5 Three (3) Strike Policy for Referee Abuse

- a) QCSA has introduced a three (3) Strike policy with regards to ongoing referee abuse at QCSA matches. This policy pertains to clubs who have repeated instances of referee abuse or misbehaviour directed at referees, from spectators, club officials, team officials, players and clubs.

It will be implemented with the following strikes:

- i. Show Cause Notice issued to club (warning) with club expected to provide remediation and steps to ensure repeated referee abuse does not occur at the venue again throughout the calendar season.
 - ii. Financial and disciplinary sanctions apply to a club, with risk of the team involved in the incident being deducted a 3 point penalty.
 - iii. Financial and disciplinary sanctions apply to a club, with the club at risk of all competitive teams being deducted a 3 point penalty for continued misbehaviour and referee abuse.
- b) All clubs/teams in QCSA Competitive competitions (U9-Senior/Overage) fall within the parameters of the three (3) Strike Policy.

12. Discipline Chair

- a) Under these Regulations, QCSA has the ability to investigate any matter which in their opinion is relevant to whether a charge of Misconduct and/or Disrepute ought to be laid.
- b) Under this section, QCSA Discipline Chair has the ability to investigate any QCSA administered match and refer an incident under this section to the Discipline Committee.
- c) QCSA Discipline Chair may initiate an investigation on the basis of:
 - i. A written report or complaint of a Member; and/or
 - ii. Video footage of an incident (in its entirety); and/or
 - iii. Any other evidence which the QCSA Discipline Chair considers relevant and credible.
- d) A decision to review a match or investigate a matter is at the absolute discretion of the QCSA Discipline Chair and not subject to any right of appeal.
- e) When a matter is referred to the Discipline Committee by the QCSA Discipline Chair, Members:
 - i. Are required to cooperate fully with Discipline Committee within the time frame specified in any correspondence or within these Regulations issued by QCSA Discipline Chair; and
 - ii. Consent that any information provided may be used as evidence in bringing charge under these Regulations.
- f) At any time under these Regulations, QCSA Discipline Chair may determine whether a Charge may be laid in relation to any matter and may take any of the following action in

relation to determining an outcome for the matter:

- i. A Sanction is determined and is dealt with by the Discipline Chair; or
 - ii. The matter is referred to the Discipline Committee;
 - iii. No action is to be taken; or
 - iv. It is to be dealt with in any other matter which the QCSA Discipline Chair determines appropriate and such determination shall be made at the absolute discretion of QCSA Discipline Chair and is not capable of appeal.
- g) The QCSA Discipline Chair can only sanction participants in incidents where:
- i. An Obvious Error has been made by the Match Official, which can be either the issuing of a Direct Red Card when no card was warranted, or expelling a Team Official when no expulsion was warranted; or
 - ii. At the discretion of the Competitions Administrator, a serious infringement or incident occurred that has escaped the Referee's attention; or
 - iii. At the discretion of the Competitions Administrator, a serious incident has occurred outside the Field of Play that escaped the attention of the Match Official or Ground Officials.

12.1 Appealing a Decision of the QCSA Discipline Chair

- a) A Player who has received a Notice of Suspension in respect to a QCSA Discipline Chair Determination may choose to challenge the Determination in accordance with Section 13 (Discipline Committee)
- b) Subject to Section 13 (Discipline Committee), the decision to reject, in part or in full, a challenge brought in accordance with this Section 12.1 may be appealed to the Discipline Committee.
- c) The right of appeal under this Section 12.1 is limited to:
 - i. QCSA; and
 - ii. The Participant who challenged the Notice of Suspension in respect to a QCSA Discipline Chair Determination:
 - A. All Determinations of a Discipline Committee remain in force unless varied by the Tribunal Committee.
 - B. This appeal will need to be lodged within forty-eight (48) hours after the issuance of a Notice of Determination resulting from the QCSA Discipline Chair.

12.2 Contempt Against QCSA Discipline Chair

If QCSA considers that:

- a) a referral of an incident to the Discipline Chair under section 12, that had no prospect of success and amounted to an abuse of process; and/or
- b) a Participant submitted to QCSA evidence of any kind, a written statement or submission that the Participant knew or ought reasonably to have suspected to be untrue (wholly or in part) or that was intended to deliberately mislead QCSA or the Discipline Chair.

The MC may investigate the matter and take any relevant action pursuant to section 11 (Off-Field Misconduct and/or Disrepute).

13. Discipline Committee

13.1 Jurisdiction

- a) Has jurisdiction to hear, and must determine, matters that have been referred to it in accordance with these Regulations.
- b) Must impose sanctions as are authorised under these Regulations, as per Schedule One (Table of Offences) or Section 11 (Off Field Misconduct and/or Disrepute).

13.2 Challenging a Notice of Suspension

- a) Members acknowledge that a Match Official's decision to issue a Red Card cannot be reviewed by QCSA or by a Body and, except in the case of obvious error or mistaken identity, a Red Card and a Mandatory Match Suspension cannot be expunged.
- b) A Player who has received a Notice of Suspension in respect of a Red Card Offence (other than in respect of R4, R5, R7 or R8, or in circumstances where the Suspension is equal to a Mandatory Match Suspension) may choose to challenge the Suspension in accordance with this Section 13.2.
- c) A challenge pursuant to this Section 13.2 is to be dealt with by the Discipline Committee.
- d) The Discipline Committee may expunge a Red Card, in the event of obvious error or mistaken identity.
- e) The Discipline Committee may expunge a Mandatory Match Suspension, in the event of obvious error or mistaken identity.
- f) In dealing with a challenge under this section and subject to this section, the Discipline Committee may:
 - i. Make a finding that the Offence has not been proven, in which case the Discipline Committee may, in its absolute discretion remove any Suspension/s that may have been imposed; or
 - ii. Make a finding that the Offence has been proven, in which case the Discipline Committee may, in its absolute discretion, increase the Suspension (at least) or decrease the Suspension; or
 - iii. Make a finding that the Player is guilty of a different Offence, or the same Offence but a different grading, in which case the applicable minimum Suspension must be applied and, if the Discipline Committee, in its absolute discretion, sees fit, it may impose any additional Suspension.
- g) Subject to Section 13, when determining a challenge in accordance with Section 13.2, the Discipline Committee may consider:
 - i. The nature and severity of the Offence, including whether it was intentional, negligent or reckless;
 - ii. The nature and severity of any injuries suffered by the victim(s) of the Offence;
 - iii. The Player's past record and whether or not this is a repeat Offence;
 - iv. The remorse of the Player; and
 - v. Any extenuating circumstances relevant to the commission of the Offence.
- h) When determining a challenge in accordance with this Section 13.2, the Discipline Committee must not take into account the following circumstances:
 - i. The significance or the importance to the Player or his or her Club of the Match in which the Offence was committed;

- ii. The significance or importance of any Match, Fixture or Tournament in which the Player will be ineligible to participate because of the imposition of a Suspension imposed within the range of Schedule One (Table of Offences);
 - iii. The point of the Match at which the Offence was committed;
 - iv. The conduct, including actions, words or gestures of any Participant or Spectator during or related to the Match; and
 - v. Any disciplinary decision taken or failure to take a disciplinary decision by a Match Official during the Match
- i) If the identity of the Participant is at issue, prior to bringing the challenge under this Section 13.2, the Participant must first challenge the Match Official Send-Off Report or the Notice of Suspension, as the case may be.
 - j) If a Participant wishes to lodge a challenge to a Suspension under this Section 13.2, the Participant's Club Secretary/President must notify QCSA by submitting the following:

WHAT:

- A compulsory signed written statement by the Participant (or his or her Club) setting out the grounds upon which he or she relies; and
- Video evidence (in its entirety) or photo evidence; and/or
- Signed written statements from relevant witnesses; and/or Character references from relevant persons.

WHEN:

- Within forty-eight (48) hours after the issuance of a Notice of Suspension by QCSA.

HOW:

- Email the Discipline Chair to request a hearing.
 - A. Objections must be sanctioned by the Player's Club and receiving in writing within forty-eight (48) hours of the original Notification of Suspension.
 - B. Participants should note that the time limit set out above is strict. Unless there are exceptional circumstances (to be determined by QCSA in its absolute discretion), if a Participant fails to comply with the requirements prescribed under Section 13.2, by the time specified therein, the Participant is deemed to have accepted the Suspension and waived his or her right to challenge the Suspension under this Section 13.2.
 - C. The Discipline Committee may in its absolute discretion request additional information from QCSA or the Participant's Club (on behalf of the Participant) prior to making a decision.
 - D. After considering the evidence, the Discipline Committee will decide whether the original suspension is upheld or amended. The Discipline Committee is not obliged to give reasons for any decisions it makes.
 - E. The Discipline Committee must notify QCSA of its decision within a reasonable time following referral from QCSA.
 - F. Upon receipt of the Discipline Committee's determination, QCSA must, as soon as is practicable, notify in writing the Participant's Club and, if applicable, set out the revised Suspension in a Notice of Suspension and issue same to the Participant's Club. That Club must, as soon as is practicable, advise the Participant of the Discipline Committee's determination and, if applicable, provide the Participant with a copy of the notice of Suspension.

13.3 Appealing a Decision of the Discipline Committee

- a) Subject to Section 14 (Tribunal Committee), the decision to reject, in part or in full, a challenge brought in accordance with Section 13.2 (Challenging a Notice of Suspension) may be appealed to the Tribunal Committee.
- b) The right of appeal under Section 14 (Tribunal Committee) is limited to:
 - i. QCSA; and
 - ii. The Participant who challenged the Notice of Suspension in accordance with this Section 13.3.
 - a) If a Participant wants to appeal to the Tribunal pursuant to this Section 13.3, the Participant's Club must do this, within forty-eight (48) hours of the issuance of the decision of the Discipline Committee to the Club by QCSA.
 - iii. Pay to QCSA the relevant Application Fee (as set out in the Setting of Bonds, Fees and Monetary Penalties as determined each year at the AGM) and supply proof of payment.
 - iv. Submit to QCSA Secretary (secretary@qcsa.org.au) any new evidence the Participant intends to rely on. This will get passed onto the Tribunal Committee.
 - a) Participants should note that the time limit set out above is strict. Unless there are exceptional circumstances (to be determined by QCSA in its absolute and sole discretion), if QCSA does not receive the material and the Application Fee prescribed under Section 13.3 by the time specified therein, the Participant is deemed to have waived his or her right to appeal the decision of the Discipline Committee to the Tribunal Committee.
 - b) All Determinations of a Discipline Committee remain in force unless varied by the Tribunal Committee.

13.4 Contempt Against the Discipline Committee

- a) If the Discipline Committee considers that:
 - i. A challenge pursuant to Section 13.2 (Challenging a Notice of Suspension) had no prospects of success and amounted to an abuse of process; and/or
 - ii. A Participant submitted to the Discipline Committee evidence of any kind, a written statement or submission that the Participant knew or ought reasonably to have suspected to be untrue (wholly or in part) or that was intended to deliberately mislead the Discipline Committee, the Discipline Committee may refer the matter to QCSA which may investigate the matter and take any relevant action pursuant to Section 11 (Off-Field Misconduct and/or Disrepute).

14 Tribunal Committee

14.1 Jurisdiction

The Tribunal Committee has jurisdiction to hear appeals from a Discipline Committee in accordance with these Regulations and must determine appeals, including imposition of any sanction, in accordance with these Regulations.

14.2 Standing to Appeal

Despite anything to the contrary contained in these Regulations and for the avoidance of doubt, only the Members set out in this Section 14 (subject to Section 14.3 - Grounds of Appeal) and QCSA have standing to appeal matters to the Tribunal Committee.

14.3 Grounds of Appeal

The sole grounds of an appeal to the Tribunal Committee is the provision of new evidence being the grounds on which the appeal is lodged.

14.4 Decisions of the Tribunal Committee

- a) A Tribunal Committee Determination will be in accordance with the majority opinion of the Tribunal Committee members.
- b) The Tribunal Committee has the power to:
 - i. Dismiss, allow in whole or in part an appeal, or vary (whether by way of reduction or increase) a Determination, including any sanction or penalty, made by a Body;
 - ii. Subject to any applicable Minimum Suspension/Sanction and Maximum Suspension, impose any sanction, measure or make any order it thinks fit or that the Body, could have imposed under these Regulations;
 - iii. Conduct a hearing of the matter.
- c) No Determination of a Discipline Committee will be quashed or held invalid by the Tribunal Committee by reason only of any defect, irregularity, omission or other technicality, provided the Tribunal Committee is satisfied there has not been a miscarriage of justice.
- d) Any failure to comply with a Determination of the Tribunal Committee is deemed to be contempt of a Committee and may be sanctioned pursuant to Section 13.4 (Contempt Against a Committee).
- e) The Tribunal Committee will use its reasonable endeavours to issue a full written Determination, with reasons for decision, within forty-eight (48) hours of the completion of any hearing.

14.5 Abandoned Appeals

An appellant may abandon an appeal prior to any hearing by giving written notice to QCSA within 48 hours prior to the Tribunal Hearing in which case the Application Fee, in QCSA sole and absolute discretion, be refunded.

15 Types of Disciplinary Sanctions

- a) The following disciplinary sanctions may be imposed against a Club;
 - i. A reprimand;
 - ii. A fine;
 - iii. Place the Club on a bond;
 - iv. A deduction or loss of Competition points;
 - v. Ban on the registration or transfer of any Players for a specified period of time;
 - vi. Annulment of registration of a Participant;
 - vii. Suspension from participation in a Match or Matches;
 - viii. Exclusion, suspension or expulsion from a Competition;
 - ix. Playing a match without spectators or on neutral territory;
 - x. A ban on playing in a particular stadium or at a particular venue;
 - xi. Annulment of a result of a match; or

- xii. Other such disciplinary sanctions or measures as is appropriate in all circumstances, included as prescribed in FIFA Statutes.
- b) The following disciplinary sanctions may be imposed against an individual (Participant):
- i. A reprimand;
 - ii. A fine;
 - iii. Return of award;
 - iv. Place the individual on a bond;
 - v. Ban on registration of Player with any Club for a specified period of time;
 - vi. Annulment of registration of a Participant;
 - vii. Suspension from participation in a Match, Matches, Fixture or Fixtures;
 - viii. Suspension or expulsion from a Competition;
 - ix. Suspension or cancellation of licence or accreditation, including coaching accreditations;
 - x. A ban from the dressing rooms and/or substitutes bench;
 - xi. A ban from entering a particular stadium or a particular venue;
 - xii. Ban from taking part in any Football Related Activity; or
 - xiii. Such other disciplinary sanctions or measures as is appropriate in all circumstances, including as prescribed FIFA Statutes.

16 Serving of Suspensions

16.1 Application of Suspensions and Determinations

- a) Upon the issuance of a Suspension or Determination by QCSA or a Body, QCSA has the obligation to ensure that the Suspension or Determination is applied correctly in accordance with this section and with any other directive imposed by QCSA from time to time. Such decision will be final and not subject to challenge or appeal.
- b) In the case of a Regulation being interpreted in two (2) or more different ways, or in the case of any other ambiguity in the application of these Regulations to the serving of Suspensions, QCSA reserves the right to determine how Suspensions will be served. Any such determination is final and not subject to challenge or appeal.
- c) A Player who receives a Red Card, or a Team Official who is expelled by the Referee, must serve at least a one (1) match Mandatory Match Suspension (subject to the outcome of any determination made in accordance with Section 13.2, (Challenging a Notice of Suspension) if applicable).
- d) A match suspension means a ban from taking part in a match, either as a Player or as a Team Official or as a Spectator, or to attend it in the area immediately surrounding the field of play.
- e) When a player is suspended by the Discipline Chair, Discipline Committee or the Tribunal Committee, the player is suspended for the full fixture round.
- f) Players currently suspended will be deemed ineligible to play in any other QCSA Competition should they have more than two (2) games to serve of their suspension at the time of said Competition.

16.2 Suspensions to be Served Immediately

Subject to this Section 16, any Suspension must be served immediately. In serving a Suspension, a Participant and QCSA must take into consideration any Fixtures or time served while awaiting the issuance of the Notice of Suspension or Determination.

16.3 Club Responsibility on Suspensions and Team Sheets

Clubs and Club Officials are responsible for ensuring their Participants correctly and fully serve any Suspension. Failure to do so may result in the Club and/or Club Official being sanctioned by QCSA under Section 11 (Off Field Misconduct and/or Disrepute).

16.4 Types of Suspensions

- a) QCSA or a Body may issue a Suspension in terms of the number of Fixtures for which a Participant will be suspended (**Fixture Suspension**).
- b) A Member must be registered to serve a Fixture Suspension.
- c) A Participant subject to a Fixture Suspension as a Spectator only, does not need to be registered to serve a Fixture Suspension.

16.5 Effect of Abandoned Matches

- a) If a Suspension is to be served in terms of Matches, only those Matches played count towards the execution of the Suspension. If a Match is abandoned, cancelled or forfeited, a suspension is only considered to be served if the Team to which the suspended Participant belongs is not responsible for the conduct that led to the abandonment, cancellation or forfeiture.
- b) A Yellow Card issued during an abandoned Match will be expunged if that Match is replayed and upheld if that Match is not replayed.
- c) A Direct Red issued during an abandoned Match will be upheld regardless of whether the Match is replayed or not.

17 Definitions

Additional Suspensions means any Suspension in addition to the Mandatory Match Suspension;

Affected Party has the meaning given to it in Section 7.4 of these Regulations;

Application Fees means the applicable fees to appear before a Tribunal as set out in Schedule Two and as set out in the Setting of Bonds, Fees and Monetary Penalties as determined each year at the AGM;

Body means a body established under Section 4 (Authority to Establish Committees and Tribunals) of these Regulations;

Championship means the finals series of a Competition held at the completion of a Premiership in accordance with the QCSA Rules and Regulations;

Chairperson means a chairperson or vice-chairperson of a Tribunal or Committee appointed under Section 4.2 (Membership of Bodies) of these Regulations;

Claim means a claim made by one Member against another Member(s) or a disagreement between Members but excludes contract disputes between Club Officials/Team Officials and Clubs;

Club means any Club registered with QCSA or admitted to participate in a Competition;

Club Official means any person involved with the administration, management or organisation of

a Club, Centre, Referees Body or a club affiliated with an Association Member, including employees, contractors, directors, representatives and volunteers and includes a Team Official where that Team Official is not affiliated to a Club;

Committee means the Discipline Committee or the Tribunal Committee;

Competition means any or all of the football matches, competitions, Premierships, Championships, Cups, Tournaments and events owned or conducted by QCSA and any Association Members;

Cup means a knockout competition

Determination means a decision made by QCSA or a Body in accordance with these Regulations;

Discipline Chair is the Body which hears and determines discipline matters referred to it under Section 12 of these Regulations;

Discipline Committee is the Body responsible for the hearing and determination of matters referred to under Section 13 of these Regulations;

Disrepute has the meaning given to it under these Regulations;

Exceptional Circumstances means circumstances operating at the time of the Offence and relating to the commission of the Offence and not to the impact a sanction may have. The following are not Exceptional Circumstances:

- i) The significance or importance to the Participant or his or her Club of the Match in which Offence was committed;
- ii) The significance or importance of any Match, Fixture or tournament in which the Participant will be ineligible to participate because of the imposition of a Suspension imposed under these Regulations;
- iii) The point of the Match at which the Offence was committed;
- iv) The conduct, including actions, words or gestures of any Participant or Spectator during or related to the Match; and
- v) Any disciplinary decision taken or failure to take a disciplinary decision by a Match Official during the Match.

Expel, Expelled and Expulsion means a Match Official directing a Team Official or Club Official from the Field of Play, its surrounds or the Technical Area;

Expulsion Circumstances means an offence specified in Schedule One (Table of Offences), Tables A and B committed by a Team Official or Club Official warranting or leading to his or her Expulsion;

Field of Play means the field of play and any perimeter area between the line markings of the pitch and the spectator area;

FIFA means Federation Internationale de Football Association, its successor or assignee;

Fixture means a meeting of Clubs/Team as scheduled in all age-groups applicable;

Fixture Suspension has the meaning given to it in Section 16.4 (Types of Suspensions) of these Regulations;

General Tribunal means the Body established under Section 14 and responsible for hearing and determining matters pursuant to Section 14 of these regulations;

General Tribunal Determination means a decision made by the General Tribunal pursuant to Section 14 of these regulations;

Grievance means either a Claim or Complaint, as the case requires;

Home Club means the Club playing the Match at its home ground or appearing first on the fixture list in the event the Match is conducted at a neutral venue;

Incident Report means a report prepared and submitted by a Match Official to QCSA which sets out any incidents which occurred prior to, during or after a Match;

Ineligible Player means a Player who is defined as “Ineligible” pursuant to the QCSA Competition Rules or any Player who is otherwise ineligible to participate in a Competition;

Laws of the Game means the official laws of the game of football as promulgated by FIFA;

Mandatory Match Suspension (MMS) means the automatic suspension from participating in a Match that must be served in accordance with these Regulations;

Match means a single meeting of two (2) teams to play football in a Competition, Cup, Tournament or other event under QCSA’s control;

Match Official means a referee, assistant referee, fourth official, assessor, match commissioner, or any other person appointed by QCSA to control the match, QCSRA (the Referees Body), to assume responsibility in connection with a fixture and/or match but does not include a Team Official or Club Official;

Maximum Suspension means the maximum suspension, if prescribed, for an Offence as set out in Schedule One (Table of Offences);

Member means for the purpose of these Regulations an Association Member, a Zone, a Regional Zone, a Centre, a Club, a Team, a Referee, a Referees Body or a Participant;

Minimum Sanction or Suspension mean the minimum sanction or suspension, if prescribed, for and Offence as set out in Schedule One (Table of Offences);

Misconduct has the meaning given to it in Sections 8, 9 and 11 of these Regulations;

Offences means those offences set out in Schedule One (Table of Offences);

Official means a Team Official, Club Official, Match Official or Association Member Official;

Participant means a Player, Official, Spectator or an individual otherwise registered with QCSA to participate in football in QCSA Competitions;

Player means any person who participates in a Match. For the avoidance of doubt, a reference to a Player during a Match includes both a substitute and a substituted player;

Premiership means a Competition in which Clubs/Teams compete in a series of Matches (both home and away) during a Season in accordance with QCSA Rules and Regulations;

Prohibited Items include, but are not limited to, flares, fireworks, explosives, smoke bombs, other flammable objects, loudhailers, weapons, illegal substances and instruments or anything that, in the opinion of QCSA, adversely affects the image, reputation and good will of the Members, QCSA or the game of football;

QCSA means the governing body of football in the Australian state of Queensland, its successor or assignee;

QCSA By-Laws means the by-laws of QCSA;

QCSA Constitution means the constitution of QCSA;

QCSA Representative Match means any match played by a Participant for a representative side controlled or administered by QCSA or an affiliated Association;

QCSRA refers to the Referees Association

Red Card means a card issued to a Player or Team Officials by a Match Official for the commission of a Red Card Offence;

Red Card Offence means the commission by a Player of one of the sending-off offences set out in Schedule 1: Table of Offences, Table A and Table B;

Regulations means these QCSA Disciplinary Regulations;

Season means from the commencement of a Competition to the conclusion of a Competition (including finals) unless otherwise directed by QCSA;

Send-Off Report means a report prepared and submitted by a Match Official to QCSA which sets out any Red Card or Expulsion Offences that occurred during a Match;

Spectating means attendance at a stadium, venue, ground or Centre during any match, competition or training session sanctioned or administered by QCSA, Clubs, Centres, Association Members, Regional Zones or their clubs;

Spectator means a person in attendance at a stadium, venue, ground or Centre during any match, competition or training session sanctioned or administered by QCSA, Clubs, Centres, Association Members, Zones or their Clubs;

State means the Australian state of Queensland;

Suspension means any suspension applicable under or issued pursuant to these Regulations;

Table of Offences mean the Offences as set out in Schedule One of these Regulations;

Team means any team registered with QCSA, or any team admitted by QCSA to participate in a Competition;

Team Official means any person involved with the management, preparation or participation of a Team (whether paid or unpaid), including the coaches, managers, medical staff, other support staff or any other person acting for or on behalf of a Team, Club, Centre, Association Member, Zone or its Clubs;

Technical Area means the area marked and designated in accordance with the IFAB Laws of the Game within which the coach, substitute Players and the Team Officials must remain during a match;

Tournaments means a Competition in which Clubs/Teams compete in a series of round robin matches and/or knockout matches in accordance with the QCSA Rules and Regulations;

Trial Match means any match played by two Clubs/Teams which does not form part of a Competition, Premiership, Championship, Cup or other event or tournament but has been sanctioned by QCSA;

Tribunal Committee Determination means a decision or Determination made by the Tribunal Committee pursuant to Section 14;

Tribunal Committee means the Body responsible for the hearing and determining appeals pursuant to Section 14;

Tribunal means the Body responsible for hearing and determining appeals;

Yellow Card means a caution of a Player or Team Official by a Match Official for an infringement set out in Section 8.1;

Zone means the governing body within a defined region of QCSA.

Schedule 1: Table of Offences

TABLE A: OFFENCES BY PLAYERS¹

	ACCUMULATION OFFENCE DESCRIPTION		GRADING GUIDELINES	QCSA OFFENCE CODE	PARTICIPANT SANCTION	
					SUSPENSION (Minimum)	SUSPENSION (Maximum)
	Accumulation of 3 issued Yellow Cards		Automatic	A11	1 Fixture	
	Accumulation of 5 issued Yellow Cards		Automatic	A21	2 Fixtures	
	Accumulation of 7 issued Yellow Cards		Automatic	A31	3 Fixtures	
REFEREE CODE	OFFENCE DESCRIPTION		GRADING GUIDELINES	QCSA OFFENCE CODE	PARTICIPANT SANCTION	
Red Card				QCSA	SUSPENSION (Minimum)	SUSPENSION (Maximum)
R1	Serious foul play (Typically, but not limited to, serious foul play when the ball is in play)	R1.1	Serious foul play tackle	A24	2 Fixtures	12 months
		R1.2	Attempting to gain possession of the ball using excessive force	A23	2 Fixtures	12 months
		R1.3	Conduct that endangers the safety of an opponent in a contest for the ball or has the potential to cause injury	A25	3 Fixtures	12 months
		R1.4	Conduct causing minor injury	A33	1 Fixture	12 months
		R1.5	Conduct causing serious injury	A35	6 Fixtures	2 years
R2	Violent conduct (Typically, but not limited to, serious foul play when the	R2.1	Pushing and shoving with intention to fighting an opponent	A26	2 fixtures	8 Fixtures

REFEREE CODE	OFFENCE DESCRIPTION		GRADING GUIDELINES	QCSA OFFENCE CODE	PARTICIPANT SANCTION	
Red Card				QCSA	SUSPENSION (Minimum)	SUSPENSION (Maximum)
	ball is not in play, and/or pre-meditated violent conduct)	R2.2	Retaliation to pushing and shoving with intention to fighting an opponent	A27	2 fixtures	8 Fixtures
		R2.3	Excessive conduct when the ball is not in play or playing distance	A32	2 fixtures	8 Fixtures
		R2.4	Violent conduct when the ball is not in play or playing distance	A36	3 Fixtures	12 months
		R2.5	Running from elsewhere (on-field) to join into a fight	A37	4 Fixtures	12 months
		R2.6	Running from off the field to join into a fight	A38	6 Fixtures	2 years
		R2.7	Serious and/or premeditated violent conduct when the ball is not in play or playing distance	A39	7 Fixtures	2 years
		R2.8	Serious violent conduct that has caused bodily harm or responsibility for a violent melee	A10	12 Fixtures	2 years
R3	Spitting at an opponent or any other person	R3.1	Spitting at or towards an opponent or any other person	A40	8 Fixtures	12 months
		R3.2	Spitting on an opponent or any other person	A41	14 Fixtures	12 months
R4	Denying goal-scoring opportunity		Denying the opposing team a goal or an obvious goal- scoring opportunity by deliberately handling the ball (except a goalkeeper within their penalty area)	A14	1 Fixture	
R5	Denying goal-scoring opportunity		Denying an obvious goal-scoring opportunity to an opponent moving towards the opponent's goal by an offence punishable by a free kick	A42	2 Fixtures	4 Fixtures
R6	Denying goal-scoring opportunity		Denying the opposing team a goal or an obvious goal-scoring opportunity by committing a non-deliberate handball offence outside their own penalty area	A43	1 Fixture	4 Fixtures
R7	Offensive, insulting, abusive or intimidating language and/or gestures	R7.1	Using language and/or gestures in frustration	A12	1 Fixture	
		R7.2	Using language and/or gestures directed at another person	A22	2 Fixtures	4 Fixtures
		R7.3	Incitement to violence, or repeated use of offensive language and/or gestures, to another person	A28	4 Fixtures	6 Fixtures

REFEREE CODE	OFFENCE DESCRIPTION		GRADING GUIDELINES	QCSA OFFENCE CODE	PARTICIPANT SANCTION	
Red Card				QCSA	SUSPENSION (Minimum)	SUSPENSION (Maximum)
		R7.4	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	A44	6 Fixtures	12 months
R8	Second caution		2nd Yellow Card in a Match	A13	1 Fixture	
R9	Offences against Match Officials		See Table B			

Where the Offence giving rise to the Red Card was committed against a Match Official, the applicable Minimum and Maximum Suspensions are those set out in Table B.

TABLE B: OFFENCES BY PARTICIPANTS (PLAYERS, COACHES, CLUB OFFICIALS & SPECTATORS) AGAINST MATCH OFFICIALS*

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
P1	Fail to abide by or comply with a direction given by a Match Official	2 Fixtures	4 Fixtures
P2	Disputing a decision of a Match Official or dissent	2 Fixtures	4 Fixtures
P3	Using language or gestures in frustration [R7 for Players]	2 Fixtures	4 Fixtures
P4	Use offensive, insulting or abusive language and/or gestures (isolated incident) [R7 for Players]	4 Fixtures	6 Fixtures
P5	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct) [R7 for Players]	6 Fixtures	8 Fixtures
P6	Indecent gestures [R7 for Players]	6 Fixtures	8 Fixtures
P7	Provocation or incitement of hatred or violence [R7 for Players]	8 Fixtures	12 months
P8	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures [R7 for Players]	8 Fixtures	12 months

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
P9	Threatening or intimidating language or conduct towards a Match Official [R7 for players]	10 Fixtures	2 years
P10	Threat of physical violence towards a Match Official or his/her family or property (includes spitting) [R7 for Players]	1 year	4 years
P11	Violence towards a Junior Match Official (identified by pink armband) and/or their family/property	2 years	10 years

* In respect of Players, Column 2 also references the relevant sending-off offences R1 to R7 under the FIFA Laws of the Game

TABLE C: OFFENCES BY TEAM OFFICIALS

INCIDENT REPORT OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
R-TO1	Violent Conduct	8 Fixtures	
R-TO2	Assault on a Player, Team Official, spectator or any other person other than a Match Official (including spitting or biting; and/or physical or aggressive behaviour to such individuals)	20 Fixtures	2 years
R-TO3	Use offensive, insulting or abusive language and/or gestures or Use of discriminatory language and/or gestures, including racist, religious, ethnic or sexist	6 Fixtures	2 years

INCIDENT REPORT OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
R-TO4	Entering the field of play to interfere with play or an opposing Player; and/or confront a Match Official (including at half-time and full-time)	2 Fixtures	8 Fixtures
R-TO5	Deliberately leaving the Technical Area to act in a provocative or inflammatory manner including to show dissent towards, or remonstrate with a Match Official	2 Fixtures	8 Fixtures
R-TO6	Enter the opposing Technical Area in an aggressive or confrontational manner	3 Fixtures	8 Fixtures
R-TO7	Deliberately throwing/ kicking an object onto the field of play	1 Fixture	8 Fixtures
R-TO8	Delaying the restart of play by the opposing team (e.g. holding onto the ball, kicking the ball away, obstructing the movement of a Player)	1 Fixture	4 Fixtures
R-TO9	Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment	1 Fixture	4 Fixtures

TABLE D: OFFENCES BY TEAM OFFICIALS AGAINST A MATCH OFFICIAL

INCIDENT REPORT OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
R-TO10	Use offensive, insulting or abusive language and/or gestures against a Match Official (isolated incident)	4 Fixtures	12 months
R-TO11	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct) against a Match Official	6 Fixtures	2 years

INCIDENT REPORT OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)
R-TO12	Deliberately leaving the Technical Area or entering the field of play to interfere with or confront a Match Official (including to show dissent towards or remonstrate with a Match Official)	2 Fixtures	8 Fixtures
R-TO13	Unsporting conduct toward a Match Official	4 Fixtures	8 Fixtures
R-TO14	Assault of a Match Official	2 years	Lifetime Ban
R-TO15	Biting or spitting at a Match Official	2 years	Lifetime Ban

TABLE E: OTHER OFFENCES BY MEMBERS*

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
M1	Unauthorised entry onto the Field of Play	1 Fixture	8 Fixtures / 2 months	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M2	Fail to abide by or comply with a reasonable direction of an Official (other than a Match Official) or QCSA representative in relation to conduct and/or behaviour at a Match	1 Fixture	12 Fixtures / 3 months	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M3	Unsportsmanlike or unprofessional behaviour	3 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
M4	Failure to provide a safe environment for Participants or to maintain public order at a Match	6 Fixtures	2 years	\$500	Such penalty as Discipline Committee or the Tribunal determines (if any)
M5	Failing to provide identifying details of an individual when reasonably requested to do so by a Match Official or Football QLD employee or representative	3 Fixtures	2 years	\$500	Such penalty as Discipline Committee or the Tribunal determines (if any)
M6	Use offensive, insulting or abusive language and/or gestures (isolated incident)	3 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M7	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct)	6 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M8	Indecent gestures	5 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M9	Provocation or incitement of hatred and or violence	10 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M10	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	10 Fixtures	2 years	\$500	Such penalty as Discipline Committee or the Tribunal determines (if any)
M11	Participating in a melee (non-violent)	6 Fixtures	2 years	\$500	Such penalty as Discipline Committee or the Tribunal determines (if any)

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
M12	Instigator of a melee (non-violent)	10 Fixtures	2 years	\$1,000	Such penalty as Discipline Committee or the Tribunal determines (if any)
M13	Participating in a violent melee	14 Fixtures	Lifetime Ban	\$1,500	Such penalty as Discipline Committee or the Tribunal determines (if any)
M14	Instigator of a violent melee	20 Fixtures	Lifetime Ban	\$2,000	Loss of 6 competition points
M15	Assault/striking	12 Fixtures	Lifetime Ban	\$1,000	Such penalty as Discipline Committee or the Tribunal determines (if any)
M16	Violent conduct	18 Fixtures	Lifetime Ban	\$1,000	Such penalty as Discipline Committee or the Tribunal determines (if any)
M17	Serious violent conduct (including, but not limited to, spitting at or on a Player, Spectator, Club Official, Team Official or QCSA representative)	8 Months	Lifetime Ban	\$2,000	Loss of 3 competition points Loss of 6 competition points
M18	Damaging property/equipment	6 Fixtures	2 years	\$500	Cost of repair/replace property Cost of repair/replace property & equipment

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
M19	Contempt against a Body	6 Fixtures	5 years	Such penalty as Football QLD or the Tribunal determines (if any)	Such penalty as Discipline Committee or the Tribunal determines (if any)
M20	Possessing a Prohibited Item at a Match, Fixture or QCSA event	2 years	Lifetime Ban	\$2,000	Loss of 3 competition points
M21	Throwing missiles including, but not limited to, on to the Field of Play or at other Spectators	2 years	Lifetime Ban	\$2,500	Loss of 6 competition points
M22	Bring in to (or attempting to bring into) a stadium, venue, ground or center national or political flags or emblems (except for the recognised national flags of any of the competing teams) or insulting, offensive, inappropriate, religious or political banners or slogans, whether written in English or a foreign language	3 years	Lifetime Ban	\$1,000	Loss of 3 competition points
M23	Letting off incendiary device(s) or fire(s)	2 years	Lifetime Ban	\$1,500	Loss of 4 competition points
M24	Group of Spectators uttering insulting words or sounds	6 Months	5 years	\$1,000	N/A
M25	Breach of a Suspension, Notice of Suspension or Determination	Such penalty as Discipline Committee or the Tribunal determines but no less than what is prescribed in the QCSA Competition Regulations		Such penalty as Discipline Committee or the Tribunal determines (if any)	
M26	Misconduct and/or Bringing the game into Disrepute	Such penalty as Discipline Committee or the Tribunal determines	Such penalty as Discipline Committee or the Tribunal determines	Such penalty as Discipline Committee or the Tribunal determines (if any)	

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
		(if any)	(if any)		
M27	Detrimental Public Comment (including Media and Social Media) Including but not limited to, comments that: i. denigrate or criticise QCSA (including any of its volunteers; ii. denigrate or criticise another Member, whether in relation to incidents that have occurred in a Match/Fixture or otherwise; iii. denigrate or criticise a Participant by inappropriately commenting on any aspect of his or her performance, abilities or characteristics; iv. refer to the likely outcome of a matter being investigated by QCSA or a matter or hearing before a Body; v. criticise the outcome of a QCSA investigation; vi. criticise the decision of a Body; vii criticise a Body or any of its members; or viii criticise any evidence, submission or other comment made by any person at or in relation to a matter or hearing before a Body	10 Fixtures	Such penalty as Discipline Committee or the Tribunal determines (if any)	\$1,000	Such penalty as Discipline Committee or the Tribunal determines (if any)
M28	Other action or behaviour in breach the QCSA Code of Behaviour, the QCSA Regulations	Such penalty as Discipline Committee or the Tribunal determines (if any)	Such penalty as Discipline Committee or the Tribunal determines (if any)	Such penalty as Discipline Committee or the Tribunal determines (if any)	

OFFENCE CODE	OFFENCE DESCRIPTION	PARTICIPANT SANCTION		CLUB SANCTION	
		SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
M29	Threatening or intimidating language or conduct towards an individual	8 Fixtures	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	
M30	Threat of physical violence towards an individual or his/her family or property	8 Months	2 years	Such penalty as Discipline Committee or the Tribunal determines (if any)	

* The offences set out in Tables B and C are not intended to be exhaustive and the Executive may bring any charge as applicable against a Member.

Table D sets out the Minimum and Maximum Sanctions that may be imposed by the Executive or a Tribunal for the offences set out in that Table. The Executive or a Tribunal may impose any of the other sanctions set out in Table D in addition to a Suspension or Sanction. For example, a Player who receives a four (4) Fixture Suspension for using offensive, insulting, or abusive language and/or gestures towards a Match Official may also be required to successfully complete a referee's course and be required to officiate a number of Matches.

^A Member is presumed to have known that a person was a Match Official (regardless of that person's attire or regardless of whether that person identified him or herself as a Match Official to the Member) unless that Member satisfies the Executive or Body, as clarified.

Schedule 2: Application Fees

Tribunal Committee

Nature of matter	Fee
Appealing a Notice of Suspension (Red Card Offence)	NA
Challenging a Notice of Suspension (Discipline Committee Process Determination)	NA
Appeal from a decision of the Discipline Committee – Tribunal Committee	\$100

Tribunal: The fees for the Tribunal are located within QCSA as set out in the Setting of Bonds, Fees and Monetary Penalties as determined each year at the AGM.